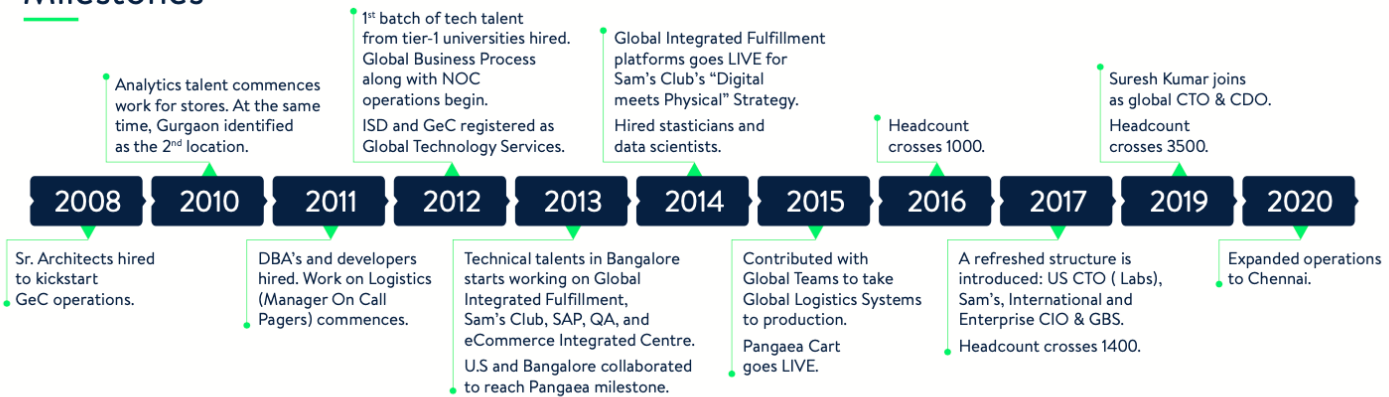


## Growth Story

Walmart Global Tech India began operations back in 2008, right in the heart of Bengaluru. Over the years, we have built teams to deliver key products for all our global markets. Today, we have diverse technology teams working on leading technologies and products in Bengaluru, Chennai and Gurgaon.

We are the technology and product center of innovation and excellence for Walmart. Through technology and innovation, we're creating seamless, omnichannel experiences for our customers.

## Milestones



/\*<<><<<.//><>

/\*\*human-led; tech-empowered

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## Org Chart



## Ecosystem Relationships

In order to ensure we build visibility as a strong tech employer of choice and amplify our voice on diversity and inclusion, we tap into thought leadership industry events through sponsorships, speaking opportunities and participation.





## Key Engagement Initiatives

At Walmart, we believe in fostering an environment, where associates can bring their whole selves to work every day. Leveraging our unique Associate Resource Groups to build a workplace culture where everyone feels included is an important focus. They act as strong change agents and powerful catalysts for the causes they believe in.

### Associate Resource Groups



#### PRIDE

We create and cultivate an inclusive environment that ensures equal opportunity, personal freedom and support for LGBTQIA+ associates and allies, and enable them to be change agents within Walmart and the community at large.



#### New Parents

This group fosters the spirit of mutual learning and focus on making it easier for associates on maternity and paternity leaves to transition back to office.



#### W-Care

We are creating an inclusive workplace for people with, and whose lives have been touched by disabilities. With a vision to engage, enable and empower people with disabilities and associates who are caregivers for people with disabilities.



#### Women's Resource Community

Women's Resource Community (WRC) is a platform that aims at building an inclusive and diverse workplace. We leverage our diverse talent pool to its fullest potential.

### Diverse programs

**ReSpark:** An internship program for women to get back to work with flexible work timings and policies, to help them transition seamlessly after a break.

**CSR:** This team has helped construct buildings, playgrounds, donated solar water panels that has improved the lives of more than 5000 children.

**Fun Club:** Fun Club ensures we make workplace lively and filled with zest. We host many events, celebrate festivals and come together to cheering for the Walmart spirit.

## Councils at IDC

We truly stand by our people-led, tech-empowered culture as we collaborate to innovate across teams, internally. Our councils act as knowledge sharing platforms and a hotbed of ideas in redefining the future of retail.



### Product Council

They build nimble, scalable and robust products and solutions.



### Data Council

The council is responsible in building ideas and binding data projects together.



### Tech Council

The tech council acts as a single platform to drive all conversations of upcoming technologies.



## Business Pillars

### Retail and Emerging Tech

Building reusable technologies that help acquire customers and onboard merchants, while ensuring a seamless experience for both these stakeholders.

### U.S. Technology

Closely partnering with the U.S. stores and eCommerce, their focus areas include customer, stores and associates, in-store service, merchant tools, merchant data science and search & personalization.

### Product

Preparing a roadmap for all products by extracting customer insights in tandem with technological prowess, and strategic thinking.

### Business Services

Building a world-class services organization that includes service operations and technology solutions for Finance, People, Associate Digital Experience (ADE).

### Design

Building user experiences that are compassionate and engaging for both conventional platforms and emerging channels.

### Item & inventory

Ensuring rapid order fulfillment in a frictionless, predictable way.

### International Technology

Focusing on customer, associate and business needs, this team works with Walmart International, which includes more than 5,900 retail units, operating outside the United States.

### Global People Team

Onboarding and nurturing talent while creating an inclusive environment where associates are encouraged to bring their best selves to work.

### Technology Operations and Portfolio

This team focuses on areas such as strategic portfolio acceleration, cross-segment tech enablement, tech talent experience (TTX), portfolio foundations and technology business operations.

### Information Security, Governance, Risk, and Compliance

Providing a secure operating environment to maintain the trust of all stakeholders.

### Sam's Club Technology

The team focuses on customer, associates and business needs by closely working with Sam's Club, our membership warehouse club.

### Platform

Building the right technology foundation for infrastructure & platforms to provide an omnichannel experience to all stakeholders.

### Data Engineering

Building data lakes to prepare big data for analysis, and thereby unlock actionable insights in real-time to help our teams make better decisions, faster.

